

NECA-IBEW LOCAL No. 364 FRINGE BENEFIT FUNDS

NECA-IBEW Local No. 364 Welfare Trust Fund
NECA-IBEW Local No. 364 Defined Contribution Pension Fund
NECA-IBEW Local No. 364 Vacation Fund
NECA-IBEW Local No. 364 Supplemental Unemployment Benefit Fund

Managed for the Trustees by:
TIC Midwest

May 2026

**TO: PARTICIPANTS OF THE NECA-IBEW LOCAL NO. 364
WELFARE TRUST FUND**
**RE: SUMMARY OF MATERIAL MODIFICATIONS –
DISABILITY BENEFIT CLAIMS AND APPEALS PROCEDURES**

Dear Participant:

It is the intention of the Board of Trustees of the NECA-IBEW Local No. 364 Welfare Trust Fund to change benefits from time to time when financial soundness of the Fund allows, and at other times to comply with changes to the Federal law. Please keep this updated information with your Summary Plan Description for future reference.

Class A: Active Members – Weekly Loss of Time Benefits (Employee Only)

The Plan was amended to increase the Weekly Benefit, effective June 1, 2026, as follows:

Benefits for Non-Occupational Injury or Illness

Payment Begins – for Accident or Hospital Confinement.....	1st Day
Payment Begins – for Sickness.....	1st Day
Weekly Benefit	\$700.00
Maximum Payment Period	26 Weeks
Benefits for Work Related Injury or Illness.....	NOT COVERED

Please keep this notice with your Summary Plan Description (the "SPD") for reference. It is important to retain this information until a new SPD is issued to you. If you have any questions regarding these changes, please contact the Fund Office at (877) 364-4239.

Sincerely,

NECA-IBEW Local No. 364
Welfare Trust Fund
Board of Trustees