

NECA-IBEW LOCAL NO. 364 FRINGE BENEFIT FUNDS

NECA-IBEW Local No. 364 Welfare Trust Fund
NECA-IBEW Local No. 364 Defined Contribution Pension Fund
NECA-IBEW Local No. 364 Vacation Fund
NECA-IBEW Local No. 364 Supplemental Unemployment Benefit Fund

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

December 2020

TO: ALL PARTICIPANTS OF THE NECA-IBEW LOCAL NO. 364 WELFARE FUND

RE: **IMPORTANT REMINDER ABOUT YOUR HEALTHCARE REIMBURSEMENT ARRANGEMENT AND TASC CARD**

Dear Participants:

You are receiving this notice as a reminder regarding the Health Reimbursement Arrangement (HRA). You were recently notified that the administrator of the HRA, Total Administrative Services Corporation (TASC), is launching the new Universal Benefit Account on January 1, 2021.

The HRA covers a wide range of healthcare expenses not payable by the NECA-IBEW Local No. 364 Welfare Fund. You can also use your HRA account to make self-payments for active, retiree, surviving dependent, spouse or COBRA coverage if your account balance is sufficient to cover the full amount.

Please remember the following information that will occur with the upgrade:

- All TASC cards will be on hold beginning December 24, 2020 through December 31, 2020.
- Also starting December 24, 2020 account and website access will be on hold until the upgrade is complete. This is expected to last about seven to ten days.
- You will be notified immediately via email when you can access Universal Benefit Account. When you receive the Universal Benefit Account welcome email, you will have full access to your accounts and the website.

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- You will receive a new, personalized TASC Card during the above-mentioned timeframe. *Cards will be sent in a plain white envelope. If you have received a new card already, please destroy and discontinue using your current card.*

Also enclosed are flyers provided by TASC that provide more detail regarding the upgrade.

Please take some time to update your contact information online. If you have questions regarding Universal Benefit Account, please contact Customer Care at (800) 422-4661.

If you have any questions regarding this letter, you may contact the Plan Office at the phone number listed below.

We apologize for any inconvenience this may cause.

Sincerely,

NECA-IBEW Local No. 364 Welfare Trust Fund
Board of Trustees